#### **Champions - Role and Remit**

Champions		
1. Older People's Champion	One	Cllr E Thornton Nicol
2. Armed Forces and Veterans Champion	One	Cllr J Greenwell
3. Employment Opportunities Champion	One	Cllr J Anderson
4. Young People's Champion	One	Cllr A Smart
5. Deaf People's Champion	One	Cllr E Thornton Nicol
6. People Living with Dementia Champion	One	Cllr E Thornton Nicol
7. Energy Efficiency Champion	One	Cllr N Mackinnon
8. Equalities Champion	One	Cllr M Rowley
9. Safety Champion	One	Cllr P Brown
10. Learning & Physical Disabilities Champion	One	Cllr A Orr
11. Voluntary Sector Champion	One	Cllr V Thomson
12. Creative industry Champion	One	TBC
13. Mental Health Champion	One	TBC

## 1. Older People's Champion Role

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done by the Council and partner organisations.

The role is apolitical and will focus on representing the voices of Older People and from across the local area.

The Older People's Champion will be an Elected Member of the Council who will work to ensure that older people's voices are heard, giving older people the opportunity to live independent lives and supporting older people to stay in the community.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, Council colleagues and older people themselves to identify the key issues which effect people locally. This will include collecting and feeding back on older people's concerns to wider Council, leading on Council campaigns around older people's issues and communicating Council policy back to the community and voluntary sector bodies.

Where appropriate the individual will represent the Council in matters relating to older people, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attend local and national meetings
- \* Any other activities relevant to the older people's agenda.

The appointee may be in the political administration or in opposition parties, the role is apolitical, with a focus on representing the voices of older people from across the local area.

Experience of the issues faced by older people would be beneficial but the ability to empathise and represent the views of others is more important.

## 2. Armed Forces and Veterans Champion Role (AFVC)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The role is apolitical and will focus on representing the voices of Armed forces and veterans from across the local area.

The Armed Forces and Veterans Champion will be an Elected Member of the Council who will work to ensure that those who serve their country in the armed forces, and those who have served, have their voices heard.

The Champion will work to ensure the service and sacrifice of armed forces personnel is recognised and respected.

The AFVC will help to assist those who have served their country, by raising awareness of the challenges they may face in civilian life and by sign posting them to public and other services, where required, to help them to live independent, fulfilled lives in the Borders.

They will help shape priorities that assist armed forces personnel and veterans and work with partners from the public, voluntary and independent sectors, council colleagues, and armed forces and veterans themselves, to identify the key issues which effect service and ex-service personnel locally.

This will include participating in acts of remembrance, collecting and feeding back on people's concerns to wider Council, leading on Council campaigns such as armed forces day and communicating with veterans groups.

Where appropriate the AFVC will represent the Council in matters relating to the armed forces, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Participating in acts of remembrance
- \* Any other activities relevant to the Armed Forces and Veterans

## 3. Employment Opportunities Champion Role (EOCR)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The role is apolitical and will focus on representing the voices of those seeking employment from across the local area.

The Employment Opportunities Champion Role will be an Elected Member of the Council who will work to ensure that everyone seeking to enter the work force is aware of the opportunities in the Scottish Borders for both education and training. With a special focus on those who have faced barriers to employment including those from a care experienced background.

They will raise awareness of the real barriers that exist for people seeking employment. The champion will work with both council and partner organisations and local businesses to work on pathways to help people access employment, training and work experiences that will help them lead independent, fulfilled lives and reach their full potential.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, Council colleagues and those seeking employment to identify the key issues which affect such people locally and what support they require.

This will include collecting and feeding back on peoples concerns to wider Council, leading on Council campaigns around the issues that affect them and communicating Council policy back to the community and voluntary sector bodies.

Where appropriate the individual will represent the Council in matters relating to young people, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attend local and national meetings
- \* Any other activities relevant to the employability agenda.

## 4. Young People's Champion Role (YPC)

Champions are ambassadors of the Council They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The role is apolitical and will focus on representing the voices of young people across the local area.

The Young People's Champion will be an Elected Member of the Council who will work to ensure that young peoples have their voices heard.

They will raise awareness of the opportunities that exist for young people in the Scottish Borders.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, Council colleagues and young people themselves to identify the key issues which affect young people locally.

This will include collecting and feeding back on young people's concerns to wider Council, leading on Council campaigns around the issues that affect them and communicating Council policy back to tertiary education, community and voluntary sector bodies.

Where appropriate the individual will represent the Council in matters relating to young people, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attend local and national meetings
- \* Any other activities relevant to the education and young people's agenda.

## 5. Deaf People's Champion Role (DPC)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee may be in the political administration or from out-with the administration, as the role is apolitical, with a focus on representing the voices of those of the deaf community from across the local area.

Experience of the issues faced by the deaf community would be beneficial but the ability to empathise and represent the views of others is more important.

The Deaf People's Champion will be an Elected Member of the Council who will work to ensure that Deaf people are able to live independent, fulfilled lives in the Borders.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, council colleagues and deaf people themselves to identify the key issues which affect deaf people locally.

This will include collecting and feeding back on deaf people's concerns to the Council, leading on Council campaigns around the issues that affect deaf people, communicating council policy back to the deaf community and voluntary and independent sector bodies.

Where appropriate the individual will represent the Council in matters relating to deaf people, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attend local and national meetings
- \* Any other activities relevant to the deaf people's agenda.

## 6. People Living with Dementia Champion Role

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee may be in the political administration or from out-with the administration, as the role is apolitical, with a focus on representing the voices of people living with dementia across the local area.

Experience of the issues faced by people living with dementia would be beneficial but the ability to empathise and represent the views of others is more important.

The Dementia Champion will be an Elected Member of the Council who will work to ensure that those living with dementia and their families and carers have their voices heard. They will work to ensure those living with dementia are given the opportunity to live as independently as possible in the community with appropriate support.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, council colleagues and those living with dementia themselves to identify the key issues which affect them locally.

This will include collecting and feeding back people's concerns to wider Council, leading on Council campaigns around the issues that affect people living with dementia and communicating Council policy back to individuals, the community and voluntary sector bodies.

Where appropriate the Champion will represent the Council in matters relating to people living with dementia, for example:

\* Launching new initiatives

- \* Participating in focus groups
- \* Attend local and national meetings
- \* Ensuring new services are designed with those living with dementia, their families and carers
- \* Any other activities relevant to the dementia agenda.

## 7. Energy Efficiency Champion Role

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on representing energy efficiency from across the Scottish Borders.

They will challenge officers and members to promote energy efficiency in all our activities, collecting and feeding back on issues to wider Council, leading on Council campaigns around energy efficiency and communicating Council policy back to the community and voluntary sector bodies.

Where appropriate the individual will represent the Council in matters relating to energy efficiency, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attending local and National meetings
- \* Any other activities relevant to the energy efficiency agenda.

#### 8. Equalities Champion Role

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring equality is front and foremost.

Experience of the issues faced by people with protected characteristics would be beneficial but the ability to empathise and represent the views of others is more important.

The Equalities Champion will be an Elected Member of the Council who will work to ensure that all people belonging to groups with protected characteristics under the Equalities legislation have their voices heard.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, council colleagues and those with protected characteristics themselves to identify the key equalities issues which effect people locally. This will include collecting and feeding back on people's concerns to wider Council, leading on Council campaigns around equalities issues and

communicating Council policy back to the community and voluntary sector bodies and those organisations representing equalities groups.

Where appropriate the individual will represent the Council in matters relating to people with protected characteristics, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attend local and national meetings
- \* Any other activities relevant to the equalities agenda.

## 9. Safety Champion Role (WSC)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring that safety issues are paramount in the workplace for council staff and those in our care.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, and council colleagues to identify the key health and safety issues and promote measures to address them.

This will include collecting and feeding back on staff and service users concerns to wider Council, leading on Council campaigns around health and safety issues and communicating Council policy back to the staff, clients, community and voluntary sector bodies.

They will attend the Council's Wellbeing and Safety committee.

Where appropriate the individual will represent the Council in matters relating to health and safety, for example:

- \* Launching new health and safety initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Any other activities relevant to the agenda.

#### 10. Learning and Physical Disability Champion Role (LPDC)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring that the wellbeing of those with a learning and physical disability is met across the local area.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, council colleagues and people living with disabilities themselves to identify the key issues that affect them locally.

This will include collecting and feeding back on people's concerns to wider Council, leading on Council campaigns around the issues that affect people living with learning or physical disabilities, communicating Council policy and liaising with voluntary sector bodies providing services to, or representing, people living with disabilities.

Where appropriate the individual will represent the Council in matters relating to people living with a disability, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Any other activities relevant to the learning and disabilities agenda.

# 11. Voluntary Sector Champion Role (VSC)

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring the views on volunteering is met across the local area.

They will help shape priorities and work with partners from the voluntary sector to identify the key issues which effect voluntary groups locally.

This will include collecting and feeding back on their concerns to wider Council, leading on Council campaigns around issues affecting Voluntary Sector groups and communicating Council policy back to these bodies.

Where appropriate the individual will represent the Council in matters relating to voluntary groups, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Any other activities relevant to the voluntary sector agenda.

#### 12. The Creative Industry Champion

Champions are ambassadors of the Council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring the views of the creative industries are front and foremost.

The champion of the creative industries will focus on helping grow this sector, particularly focusing on less well-publicised areas such as music, design, video, fashion, TV and radio, advertising, crafts, the visual arts and computer games.

Where appropriate the individual will represent the Council in matters relating to the creative industries, for example:

- \* Launching new initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Any other activities relevant to the arts agenda.

## 13. Mental Health Champion Role (MHC)

Champions are ambassadors of the council. They are in position to work with communities and organisation to help promote the work being done in council and partner organisations.

The appointee will be an elected member. The role is apolitical, with a focus on ensuring the voices of those affected by mental health are heard.

They will help shape priorities and work with partners from the public, voluntary and independent sectors and Council colleagues to identify the key issues that affect mental health locally.

This will include collecting and feeding back on staff and service users concerns to wider Council, leading on Council campaigns around health and safety issues and communicating Council policy back to the staff, clients, community and voluntary sector bodies.

This role will demonstrate the Council's commitment to the mental health of everyone, employees and constituents alike.

They will help shape priorities and work with partners from the public, voluntary and independent sectors, and council colleagues to identify mental health issues and promote measures to address them.

Where appropriate the individual will represent the Council in matters relating to mental health, for example:

- \* Launching new mental health initiatives
- \* Participating in focus groups
- \* Attending local and national meetings
- \* Any other activities relevant to the good mental health agenda.